

Demeter UK & Ireland and BDA Certification

Certification Manager

Demeter UK & Ireland and BDA Certification are unique among UK accredited organic certification bodies in that we certify both biodynamic farming and food to Demeter standards and organic farming and food to organic standards (for more on biodynamic and Demeter, please see our website: bdcertification.org.uk). We pride ourselves on being a small team who is committed to building personal, long-lasting relationships with our licensees alongside providing a professional and responsive certification service. At the heart of it all, we are inspired by the same biodynamic and organic principles that inspire our licensees.

We are now looking for a bright, energetic, and ambitious person, who shares our passion for biodynamic and organic food and farming to manage our certification team as we move forward and grow the business post-Brexit. Our successful candidate will relish the detail of certification, have great attention for quality management and the ability to ensure that the principles that inspire our licensees inform all aspects of certification.

Our ideal candidate will have the following:

- practical knowledge of biodynamic/organic food or farming
- understanding of the principles of biodynamic/organic agriculture
- skills in quality assurance, small team management, communication and leadership
- a degree or qualification in a relevant field
- IT skills (Microsoft Office at a minimum, database and website management are desirable)
- A sense of humour

The job entails:

- Overseeing the day-to-day certification of Demeter and organic licensees
- Providing technical production support to certification officers
- Liaising with and reporting to the Certification Board
- Managing the budget, keeping oversight of the finances
- Maintaining UKAS (UK Accreditation Service) accreditation to ISO 17065/2012 as an organic certifying body
- Developing quality management systems
- Coordinating the development of standards
- Collaborating with other organic and biodynamic organisations (Biodynamic Association, UK Organic Certifiers Group, Certification Body's Technical Working Group, Demeter International, IFOAM UK, English Organic Policy Forum)
- Maintaining good, responsive working relationships with government departments – DEFRA (UK) and DAFM (IE)
- Working with marketing professionals to help develop and implement business strategy
- Acting as a spokesperson for biodynamic and organic agriculture and certification

As this is a position that actively works with several different areas of regulation, it is expected that the Certification Manager will possess or develop a thorough understanding of relevant UK, EU and International regulations and standards (ISO 17065/2012, EU Organic Regulations 834/2007, 889/2008, 2018/848, Demeter International Standards and Directions).

This is a full-time position. The Certification Manager is expected to spend two days minimum in our office in Stroud and be willing to travel to attend organic and Demeter meetings in the UK and Europe.

Salary: £29 - £32k depending on experience (a pension scheme is also available)

For a more detailed job description, please contact Margaret on certification@biodynamic.org.uk or ring +44 1453 766296.